

SOUTH GEORGIA TECHNICAL COLLEGE

STRATEGIC PLAN 2021-2025



Dr. John Watford, President
Mr. Gregory C. Dozier, Commissioner

SOUTH GEORGIA TECH



***Celebrating
Success***
since 1948

Introduction

The comprehensive five-year Strategic Plan is developed by the South Georgia Technical College faculty, staff, and Local Board of Directors.

This plan is based on in-depth situational analysis that formally examines the external and internal environments in relation to the College's Mission, Vision and Values. Goals and objectives are established that include all functional areas of the College. The functional areas include the President's Office, Academic Affairs, Student Affairs, Administrative Services, Economic Development, Marketing/Resource Development and Institutional Support. The SGTC President is responsible for the development and maintenance of the college's strategic plan. Institutional Effectiveness and departmental Vice Presidents coordinate the college's efforts toward planning and assessment.

An annual review is conducted of the College's goals and objectives. Progress towards strategic goals and objective accomplishment is documented in the Performance and Accountability (PAS) software submittal to the Office of Technical College System of Georgia updated in the College's revised Strategic Plan.

South Georgia Technical College History and Characteristics

The main campus of South Georgia Technical College (SGTC) is located in Americus, Sumter County Georgia. The College is 135 miles south of Atlanta and adjacent to the Jimmy Carter Regional Airport. The College is one of 22 colleges within the Technical College System of Georgia (TCSG). SGTC is the second oldest and one of only two technical colleges in Georgia with on-campus housing.

Being the only technical college with on-campus housing below the Atlanta area allows the school to serve students from outside its service delivery area. The College's main seven-county service delivery area includes Crisp, Macon, Marion, Schley, Sumter, Taylor and Webster Counties.



In February 1948, South Georgia Trade and Vocational School began operation with six programs, each ranging in length from six months to one year. In 1962, the name of the school was changed to South Georgia Technical and Vocational School when additional technically oriented programs were offered. In 1987, the name of the school was changed to South Georgia Technical Institute. In 2000, the name was officially changed to South Georgia Technical College when the school began offering associate of applied science degree programs.

Prior to 1958, most of the buildings and facilities on campus were constructed when the land was used as an army aviation training facility. From 1958 to 1977, construction projects included dormitories, a cafeteria, a gymnasium, an administration building and two classroom buildings. South Georgia Tech opened a satellite campus in Cordele in 1990, known as the Crisp County Center. The campus began in a renovated bank building until the completion of a new 48,000 square foot facility in 1999. In October of 2010, the Crisp County Center cut the ribbon on a new



\$5.9 million, 21,000 square foot expansion to the original building. The expansion included: general core classrooms as well as labs and classrooms for the culinary arts, practical nursing, medical assisting, early childhood care and education, and emergency medical technician programs.

The College is approved by TCSG to offer associate of applied science degree and diploma programs in the areas of Business and Computer Technologies, Health Care and Personal Services, Industrial and Manufacturing Technologies and Transportation Technologies. The mission of the college is to prepare individuals for success in the workforce by providing accessible, high-quality associate of applied science degrees, diplomas, technical certificates of credit, and non-credit programs and services that support the needs of citizens, businesses, and industries within the college's service delivery area in Southwest Georgia and throughout Georgia.

The college currently has 131 full-time and 89 part-time employees. All faculty meet minimum educational and employment requirements established by the Technical College System of Georgia. South Georgia Technical College has both open and selective admissions policies based on program specific requirements.



**South Georgia Technical College
2023 – 2024 Local Board of Directors members**

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MISSION

As a member of the Technical College System of Georgia and a residential institution of higher education, it is the mission of South Georgia Technical College to prepare individuals for success in the workforce by providing accessible, high-quality associate of applied science degrees, diplomas, technical certificates of credit, and non-credit programs and services that support the needs of citizens, businesses, and industries within our service delivery area in Southwest Georgia.

STATEMENT OF PURPOSE

To realize the distinctiveness of its mission, South Georgia Technical College is committed to:

- Providing a broad range of campus based and online instructional credit courses that lead to an associate of applied science degree, diploma, or technical certificate of credit as well as non-credit course offerings and services which support workforce development
- Supporting learner success through quality student services
- Promoting economic development through partnerships with business, industry, government and local communities
- Providing accessible educational facilities and state-of-the-art equipment and technology
- Providing a qualified faculty and staff
- Providing administrative support through analysis, planning and budgeting

VISION

South Georgia Technical College will be the provider of choice for technical education, adult education and customized business and industry training in the region it services.

VALUES

South Georgia Technical College shares TCSG's values that are fundamental to all plans, program, services and operations including:

- Belief in the value of the individual
- Belief that SGTC should strive to assure that all people have access to equal educational opportunities
- Belief in the value of education and learning as a benefit to individuals and society as a whole
- Belief in the value of work and work ethics as an integral and necessary part of health and growing individuals, cultures, and economies
- Belief in the value of the local community input and involvement in education
- Belief that literacy and English proficiency are essential for people to function well and be self-sufficient in today's society
- Belief that the vast majority of our service area should gain training beyond a high school diploma in order to gain satisfying employment and adequate wages
- Belief that SGTC should fulfill its mission by serving students, employers and economic developers as its primary customers
- Belief that SGTC should design programs and services to meet the needs of its customers and thereby provide training that satisfies business and industry specifications and student needs
- Belief that SGTC should incorporate use of leading-edge technology into all programs, services, and operations
- Belief that SGTC should provide training in occupational competencies that enables students to become technically proficient
- Belief that SGTC should provide residential living to accommodate training opportunities in the region we serve.

SOUTH GEORGIA TECHNICAL COLLEGE STRATEGIC GOALS 2021 – 2025

GOAL 1: PROVIDE STUDENT ACCESS AND PROMOTE STUDENT SUCCESS AT ALL LEVELS

South Georgia Technical College seeks to train and retrain a highly competitive workforce by providing resources to meet the expectations of citizens and businesses in our service area.

Objectives:

- Offer certificate, diploma and degree programs to meet the employment needs.
- Articulate high school and technical college education.
- Add to the Library's collection, sufficient resources that support AAS degree, diploma and TCC programs.
- Guide students in making successful career decisions based on assessment results, transcripts and other appropriate evaluation.
- Provide and improve the services that meet the changing requirements of students with special needs.
- Provide comprehensive services to assist students in their career transition.
- Improve literacy skills and increase educational attainment.
- Provide campus activities that will enhance student development.
- Provide adequate campus residential services.
- Provide and improve campus safety for SGTC students.
- Expand awareness and recognition of the college, its programs, and offerings.
- Provide opportunities for students to attend college through scholarships and other forms of assistance.



GOAL 2: BUILD GEORGIA’S WORKFORCE FOR ECONOMIC VITALITY

South Georgia Technical College will facilitate economic development for our service delivery area by providing Quick Start services, Work Ready certification, customized services for business and industry, and continuing education.

Objectives:

- Provide Customized Industry specific training and services to employees of existing businesses and industries.
- Become an informational resource center for business and industry.
- Become recognized within the service delivery area as an integral player in Economic Development.



GOAL 3: IMPROVE THE VISIBILITY, RECOGNIZED VALUE, AND SUPPORT OF TECHNICAL EDUCATION, ADULT EDUCATION, AND WORKFORCE TRAINING IN OUR SERVICE AREA.

South Georgia Technical College will contribute to the economic prosperity, quality of life and “education culture” of our service delivery area through the availability of continuing education, community involvement, and public awareness of the benefits of technical and adult education.

Objectives:

- Provide programs, services and opportunities that promote life-long learning.
- Raise public awareness of SGTC’s educational opportunities.
- Provide institutional research and planning activities to maintain and gain accreditation from national and regional agencies.
- Utilize SGTC Foundation to promote community involvement, expand awareness of college, provide opportunities for more students through scholarships and other forms of financial assistance; to procure special equipment and upgrade present physical facilities.





GOAL 4: ENHANCE SOUTH GEORGIA TECH'S ORGANIZATIONAL DEVELOPMENT AND INTERNAL WORKFORCE.

South Georgia Technical College seeks to meet the expectations of citizens and businesses in our service area for quality technical education, adult literacy, and economic development programs with dedicated, qualified employees.

Objectives:

- Ensure that faculty and staff remain current with business and industry technologies.
- Provide timely and efficient registration, graduation, and records maintenance services.
- Efficiently and effectively manage the financial needs and requirements of SGTC campuses.
- Hire and maintain efficient, qualified personnel.
- Incorporate appropriate technologies to extend and enhance technical education, adult literacy, and economic development programs and services.
- Provide adequate maintenance of facilities and improve appearance of campuses.

GOAL 5: ENHANCE STUDENT LEARNING AND ACHIEVEMENT

South Georgia Technical College will provide quality instruction and services to prepare SGTC graduates to be productive and dependable employees in their chosen profession.

Objectives:

- Equip SGTC graduates with basic concepts and practices of program areas.
- Teach SGTC graduates to communicate in an appropriate tone and style for work settings.
- Instill SGTC graduates with skills to embody and practice a positive work ethic.

